

MANAGING PEOPLE

Training Description

Number of hours: 2,5

Module: 2

Teacher: Jana Marasová, Anna Vallušová, UMB

General information

The training should make the students familiar with basic management tools and procedures which enables team cooperation of individuals coming from different cultural contexts, with different vision and approaches to problem solution. It should promote perceiving diversity as a wealth, which could be opportunity not a threat of project success.

Assumed knowledge basis for course participation

No previous knowledge is assumed

Aim of the course

The aim of the course is to gain knowledge about team management, intercultural management, management of diversity and valorisation of human capital.

Learning outcomes

After participating of this training, students should be able to:

- build a team based on the individual knowledge, skills, and attitudes of each member.
- use techniques and tools that help people to work together.
- value diversity as a possible source of ideas and opportunities.
- manage their time effectively, using techniques and tools that help make them (or their team) productive

Teaching methodology

The training takes the form of an interactive seminar – combination of theoretical presentation and case studies.

Course outline

- Getting know your own strenghts
- Active listening
- Talent identification
- Team management techniques
- Intercultural management
- Diversity management
- Changing position of motivation in team

Study resources

1. PERETTI Jean-Marie, *Ressources humaines. Le manuel de référence - Label Fnege 2018*. Vuibert, « Vuibert Gestion », 2019, ISBN : 9782311406986. URL : <https://www.cairn.info/ressources-humaines--9782311406986.htm>
2. RÉALE, Yves. *De la GRH au management stratégique des RH*. Editions Eyrolles, 2018.